

Draft equality impact assessment

1 Service affected

Waste & Recycling Collections

2 Relevance to equality

You need to make clear if the policy/function is highly relevant, relevant or not relevant to equality. To determine relevance to equality you need to complete the 'Determining Equality Relevance Checklist at the start of this document.

Please detail which groups are most affected.

Age

Disability

Pregnancy and maternity

3 Potential savings

Please detail the proposed savings to budget that you are hoping to make.

The range is £0 to £1,700,000 per annum depending on options selected.

How will this be achieved?

There are a number of proposed service changes to the waste and recycling services which can be introduced separately or in combination with each other. In all options food waste will remain being collected weekly. There will be no changes to flats and houses currently on weekly residual waste. Options are as follows:-

- A. Fortnightly two wheeled bin dry recycling collections consisting of alternating week collections of Containers (Plastic packaging, cans, cartons and glass) and Paper & Cardboard. With food waste collected weekly in the dry recycling vehicle and retaining two weekly residual waste collections. .(Anticipated net savings £450k)
- B. Three weekly residual waste collections and retaining weekly dry recycling collected in boxes. This will include a new service collecting Absorbent Hygiene Products (AHP nappies and incontinent pads) in between the residual waste collections, so these will not remain at any property longer than two weeks. .(Anticipated net savings £400k)
- C. A combination of options A) & B) above Fortnightly two wheeled dry recycling collections and three weekly residual waste collections including the fill in AHP service. (Anticipated net savings £900k)
- D. Three weekly two wheeled dry recycling collections and three weekly residual waste collections including the fill in AHP service.(Anticipated net savings £1,460k)
- E. Collecting waste and recycling over a four longer days, Tuesday to Friday to make better use of vehicles and to minimise service disruption from Bank holidays to Christmas & New Year only.(Range £0 to £240k not to be implemented until 2021/22)

4 Policy/service proposal

You will need to detail the following:

Please provide a profile of the service including its purpose, how and where the service is delivered and

who uses it.

Universal service to all households & schools in the Borough plus some businesses. The service is provided at the edge of property.

What are the specific changes that you are proposing and what will these changes deliver?
(see section 3)

Are these proposals just linked to savings or is there a solid business case for this? Please detail

There is a detailed research into all the options listed.

How will this change support our wider objectives such as the Corporate Plan or directorate business plans?

Clean and green local places Maintain the highest recycling levels in London.

5 Impact on equalities groups

Please detail the likely impact of your proposals on each equality group including service users and potential service users.

You will need to consider these impacts in relation to the duties detailed under the PSED including

Please indicate how important this service is to each equality group and the likely impact of change on each group

<ul style="list-style-type: none">• Age	Small impact from the change from recycling boxes to wheeled bins for recycling. Easier to move as they pulled rather than carried. The current assisted collection option will be maintained for residents who cannot move the bins to the edge of property. A new service collecting Absorbent Hygiene Products (AHP nappies and incontinent pads) in between the residual waste collections, so these will not remain at any property longer than two weeks
<ul style="list-style-type: none">• Disability	
<ul style="list-style-type: none">• Pregnancy and maternity	
<ul style="list-style-type: none">• Sex	Small impact from the change from recycling boxes to wheeled bins for recycling. Easier to move as they pulled rather than carried.
<ul style="list-style-type: none">• Gender reassignment	
<ul style="list-style-type: none">• Race	
<ul style="list-style-type: none">• Religion or belief	
<ul style="list-style-type: none">• Sexual orientation	
<ul style="list-style-type: none">• Marriage and civil partnership (but only for aim one of the duty)	

The waste and recycling service are of high importance to all residents

6 Evidence of impacts

What evidence do you currently have about who uses this service and the likely impact of your proposals on each equalities group?

There are currently just under than 3,500 assisted collections. This might reduce over time following a change to wheeled bins as its easier to move a wheeled bin than carry a recycling box.

Currently there are just under 1,200 double bin collections of residual waste bins most of which are granted due to properties with large quantities of either nappies or incontinent pads. This is likely to increase to around 2,000 properties if the residual waste collection frequency is changed to once every three weeks.

What data is missing and how would you be able to fill this gap?

No further data required

Is this likely to be subject to a public consultation with service users and potential service users?

How will you do this?

Part of a joint public consultation on eight of the savings proposals considered by the Cabinet on 13 November

7 Possible mitigating actions

Please detail how any potential negative impacts for each equalities groups could possibly be addressed?

If possible please indicate what you think the likely cost of mitigation would be

No Cost with regards to Assisted Collections.

It costs under £1 per property per collection for extra bins to be emptied plus the cost of providing the wheeled bin and delivering it a one off cost of £30 each. An additional cost of £38,000 double bin collections making a total cost £68,000 for this service which has been fully costed.