

Draft equality impact assessment

1 Service affected

- Full cost recovery: Living Independently

Commissioned care services for people supported in the community (not in a care home) – income recovery from those with the ability to pay

2 Relevance to equality

You need to make clear if the policy/function is highly relevant, relevant or not relevant to equality. To determine relevance to equality you need to complete the 'Determining Equality Relevance Checklist at the start of this document.

Please detail which groups are most affected.

- Highly Relevant
- Disabled people
- Older people

3 Potential savings

On-going net revenue savings against 2019/20 budget

	2019/20 £'000	2020/21 £'000	2021/22 £'000	2022/23 £'000
Gross revenue saving/additional income (-)	135-210	135-210	135-210	135-210
Additional revenue cost (+)	0	0	0	0
Net revenue saving (-)/cost(+)	135-210	135-210	135-210	135-210

Commissioned care services for people supported in the community (not in a care home) – income recovery from those with the ability to pay

4 Policy/service proposal

A further increase in the National Living Wage of around 4.8% is planned for April 2019. This is expected to result in the need for an above-inflation increase in fees to providers of community-based social care services such as home care, day care, supported living and transport. In line with the Council's charging policy, it is proposed that the full cost charge for these services is also increased so that a proportion of the additional cost can be recovered through charging.

In addition, the "full cost charge" for community-based adult social care services has historically been calculated using only the direct cost of procuring services from providers with no allowance for the Council's administrative costs such as commissioning and contract management, payment of providers, financial assessment, billing and debt recovery together with their associated ICT costs. It is proposed that from April 2019 all fees and charges for community-based services will include an additional element to reflect the Council's admin costs – either 5% or 10% (reflected in the lower and upper range of savings shown below.) Anyone required to pay charges for these services is entitled to a financial assessment of their income and savings to determine ability to pay.

Further information will be provided in the draft fees and charges schedule to be published in January 2019

5 Impact on equalities groups

Please detail the likely impact of your proposals on each equality group including service users and potential service users.

The equality groups are

- Age
- Disability
- Sex
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation
- Marriage and civil partnership (but only for aim one of the duty)

You will need to consider these impacts in relation to the duties detailed under the PSED

Please indicate how important this service is to each equality group and the likely impact of change on each group

The proposed decision/changes are important to both age (older people) and disability groups. The impacts will be variable, but limited to individual's ability to pay, as per Care Act requirements.

6 Evidence of impacts

What evidence do you currently have about who uses this service and the likely impact of your proposals on each equalities group?

See Tables below.

Table 1 – Age profile of service users in receipt of community based services (as at 30 Sept 2018)

Age Band	Contribution Received	%	No Contribution	%	Total	%
18-64	58	4%	438	30%	496	34%
65+	26	2%	918	64%	944	66%
Total	84	6%	1356	94%	1440	100%

There were 1,440 adults in receipt of Community-Based Services as at 30th September 2018. Of these, 94% made no financial contribution to the cost of their services. A financial contribution was received from only 6% of service users.

Table 2 – Sex of service users in receipt of community based services (as at 30 Sept 2018)

Sex	Contribution Received	%	No Contribution	%	Total	%
Female	37	3%	843	59%	880	61%
Male	47	3%	513	36%	560	39%
Total	84	6%	1356	94%	1440	100%

61% of the 1,440 adults in receipt of Community-Based Services as at 30th September 2018 were

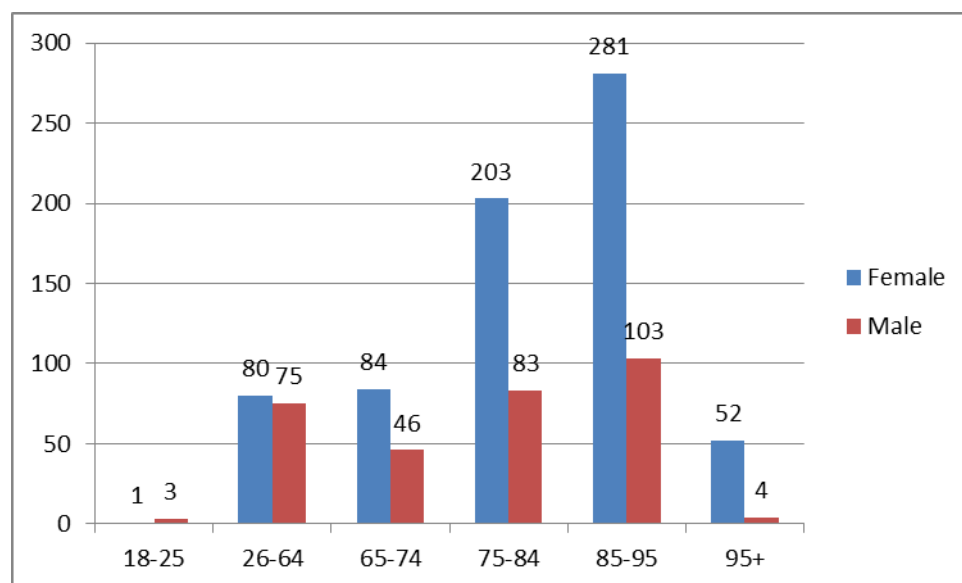
Female and 39% were male.

Table 3 – Community-Based Services received by service users (as at 30 Sept 2018)

Service Provision	Contribution Received	%	No Contribution	%	Total	%
Bexley TwoFold	6	0.4%	53	3.7%	59	4.1%
Day Care	13	0.9%	23	1.6%	36	2.5%
Home Care	14	1.0%	1000	69.4%	1014	70.4%
Individual Budget (Direct Payment)	2	0.1%	185	12.8%	187	13.0%
Residential Conventional - short term (respite)			2	0.1%	2	0.1%
Supported Accommodation - net fee	13	0.9%	7	0.5%	20	1.4%
Supported Living - Service	36	2.5%	83	5.8%	119	8.3%
Transport - conventional			3	0.2%	3	0.2%
Total	84	5.8%	1356	94.2%	1440	100%

The above table shows the range of community-based services received by service users as at 30 September 2018. 70.4% of service users received home care, 13% individual budgets, 9.7% supported accommodation / supported living services, and 4.1% were receiving employment support via Bexley Twofold.

Home care by age and gender



Home care broken down by client group

	Count of clients	%
Physical Support - Personal Care Support	868	86%
Physical Support - Access and Mobility Only	59	6%
Learning Disability Support	30	3%
Support with Memory and Cognition	28	3%
Social Support - Support for Social Isolation /		
Other	16	2%
Mental Health Support	13	1%

Social Support - Substance Misuse Support	1	0%
Grand Total	1,015	

Home care conventional and domestic packages by age band and cost summary

Age Group	Minimum Weekly Cost £	Maximum Weekly Cost £	Average Cost £	Average hours
18-25	160	679	453	30
26-64	8	1,104	181	12
65-74	8	596	196	13
75-84	11	756	204	13
85-95	8	638	200	13
95+	20	541	202	13
Grand Total	£ 8	£ 1,104	£ 199	13

What data is missing and how would you be able to fill this gap?

- Sexual orientation: No evidence available
- Marriage and civil partnership: No evidence available

We would be able to fill this gap by recording it at point of assessment/review. It should be noted that some individuals or client groups may be reluctant to share this information or may not wish their status to be recorded.

Is this likely to be subject to a public consultation with service users and potential service users?

Yes.

How will you do this?

The Council is undertaking a consultation on 2019/20 budget proposals between November 2018 and 11 January 2019. People will be able to give their views online or using a paper survey.

7 Possible mitigating actions

Please detail how any potential negative impacts for each equalities groups could possibly be addressed?

If possible please indicate what you think the likely cost of mitigation would be

Anyone required to pay charges for these services is entitled to a financial assessment of their income and savings to determine ability to pay. Anyone with concerns about their ability to pay will be advised to contact the Council directly,