

Event guidance note

Introduction

This guidance pack has been designed to provide information to organisations/individuals wishing to arrange an event at a London Borough of Bexley owned venue. The forms contained within the pack can be used for all events; however some elements of the forms and information may not be relevant for smaller events.

The guide gives general advice that should be used when arranging any type of event. However, it must be remembered that events can be extremely diverse, ranging from a simple picnic in the park, to a large outdoor carnival and therefore this guidance cannot be considered exhaustive. It is likely that additional guidance will be required for specialist events and large scale activities.

Should you require further information specific to your event there are many national associations and clubs who may be able to offer advice.

Risk assessment and separate fire risk assessment

Please remember that organisers of events have a legal responsibility to ensure the Health, Safety and Welfare of any employees, volunteers, helpers or contractors involved in arranging the event and to the public and participants attending. This should be ensured by carrying out a detailed risk assessment, and separate fire risk assessment. All hazards associated with the event should be identified, the level of risk assessed and appropriate action taken to reduce these risk to an acceptable level. All events must comply with recognised safety standards and you must take all reasonable precautions to ensure the event takes place safely.

A formal record should be kept of the risk assessments and fire risk assessments. Guidance notes and example forms are provided with this pack. Completed forms should be sent to the Council and a copy retained for future reference.

Where the event consists of more than one attraction e.g. a summer fete a written risk assessment may be required for each activity. In these circumstances, the enclosed blank risk assessment form can be photocopied.

Any contractors involved in the event should also carry out risk assessment. Where, relevant you should obtain and keep copies of these.

More information regarding risk assessments can be obtained from the Health and Safety Executive (HSE) <http://www.hse.gov.uk/event-safety/>

Stage I – Pre-planning

Detailed preplanning is essential to ensure the event is successful. The following need to be considered at this stage:

- **Where** - Make sure the venue you have chosen, is adequate for the proposed event. Do not forget to consider the impact on the local community, how easy it will be for people to get to the venue

and any car parking requirements. Consider the suitability of the venue and any existing hazards, which may be on the site such as water hazards, overhead power lines etc. Consider whether or not emergency routes will be adequate.

- **When** - Consider the time of year, including the consequences of extreme weather conditions at an outside event. The day of the week and time will also need consideration regarding the nature of the event, noise and ease of travel etc. You will probably need to arrange lighting for an evening function. The event should not clash with any other major events in the area.
- **Who** - Identify the aims of the event. Are particular groups or types of people to be targeted, such as young children, teenagers, the elderly or disabled? If so, specific facilities may be required to accommodate them or additional stewards to ensure adequate safety standards are maintained.
- **What** - Decide on the type of activities to be held. Will there be any specific hazards such as animals or water sports? If possible also try to establish the size of the proposed event and whether or not an entrance fee will be charged.
- **Specialist equipment** - Will the activities require the use of any specialist equipment such as bungee jumps etc? If so, does this equipment pose any specific hazards? Will a particular activity need barriers etc? Some equipment may require certificates of erection by a competent person.
- **Code of practice** - The Purple Guide <http://www.thepurpleguide.co.uk/> has been drawn up by the Events Industry Forum in consultation with the UK events industry, including representatives from regional and national Government. The guide aims to help those who organise music or similar events, so that the events can run safely. As an employer, the event organiser - whether an individual, collective or local authority - has a general duty to ensure, so far as reasonably practicable, the health, safety and welfare of their employees. They also have a duty to ensure, so far as is reasonably practicable, that others - including volunteers and spectators - are not exposed to risks to their health and safety arising from the operation of the event.
- **Welfare arrangements** - The organiser must estimate the number of attendees to the event and consider its duration, toilet should be based on these estimations - advice is given in the Purple Guide. All toilets should be checked for adequacy and maintained during the event. Depending upon the scale of the event, refreshments and other facilities may be required. Provision also needs to be made for lost children, missing persons and lost property.
- **Special permission** - A public entertainment license may be needed if the event consists of music, dancing, singing or similar, or if it includes a display or exhibition of boxing, wrestling, judo, karate or similar sport. Please contact the Parks & Open Spaces department to discuss your event. Please note this can take up to 3 months to obtain under the Licensing Act.
- **Performing Rights Society License (PRS)** - Any public event that includes music is required, by law to pay the PRS a sum of money, which is passed on the Music Publisher to cover copyright. The fee is determined by the size of the event and the amount of music played.
- **Phonographic Performance License (PPL)** - Any public event that plays recorded music requires a PPL. In most circumstances when background music is played both PRS and PPL are required.
- **Insurances** - All events will require public liability insurance cover with a £5 million Limit of Indemnity. All contractors and performers will also need their own public liability cover. Depending upon the nature of your organisation and the proposed event other insurances may also be required, and special permission could take time.

- **Timescale** - Set out the proposed timescale and give yourself as much time as possible to organise the event. You may need as much as 9 to 12 months planning. Some specialist advice may be required, and special permission could take time. Do not forget the summer can be a busy time with hundreds of events taking place within your area.
- **Event plan** - This should include all your health and safety arrangements. Once you have resolved all the issues referring to above, keep records of the proposals as a formal plan for the event. This will help you when carrying out your risk assessments.

Stage 2 – Organising the event

Once you have decided on the fundamental objectives behind the activities, you can then start to organise the event in detail. Remember to write things down as you go and to keep the event plan up to date.

- **Establish a committee** - Identify specific responsibilities for all committee members. One person should be identified as the event manager and be responsible for liaison with other organisations such as the council, the local police force and other emergency services. One person, with suitable experience, should be given overall responsibility for health and safety and another person co-ordination and supervision of stewards.
- **Liaison** - Contact the local police, fire brigade, ambulance and first aid providers. Tell them about the event. Decide what additional information is required regarding specific activities and make contact with the council.
- **Site Plan** - Draw out a site plan identifying the position of all the intended attractions and facilities. Plan out and designate the entrance and exit points, circulation routes, vehicle access and emergency evacuation paths. A copy will be required by the Council.
- **Emergency Plan** - A formal plan should be established to deal with any emergency situations, which may arise during the event. The complexity of this will depend upon the size and nature of the event itself. A simple easy to follow plan will be acceptable for a small event. You may have to liaise with the emergency services, local hospitals and the council's emergency planning team to consider all potential major incidents and how you would deal with them. Organisers of larger events may wish to contact the council for further information. However it is common practise for the Council to arrange a pre-event meeting between relevant parties involved in such a situation.
- **Temporary Structures** - Many events will require temporary structures such as staging, tents, marquees, stalls etc. Decide where the equipment is to be obtained, who will erect it and what safety checks will be required. The location of any such structures should be identified on the site plan. Consider whether barriers will be required to protect the public against specific hazards such as moving machinery, generators, vehicles and any other dangerous displays etc. Temporary structures should only be obtained from experienced suppliers. The use of temporary structures in any of Bexley's parks and open spaces should now comply with MUTA regulations. This means a MUTA registered company should be used to erect any temporary structure. Or if the hirer owns their own temporary structures then their staff should have attended a course to ensure they are MUTA accredited.
- **Catering** - Ensure any caterers have been licensed by their local authority, a copy of their food hygiene certificate, public liability insurance and risk assessments must be provided for inspection on request. Adequate space should be left between catering facilities to prevent any risk of fire spread, and they must have firefighting equipment in each unit.
- **Stewards** - Stewards at larger events must be fully briefed on all aspects of the event including crowd control and emergency arrangements. Written instructions, site plans and checklists should

be provided to them in the form of a Steward Briefing Pack. It is important that stewards can be easily identified by the public and that they can effectively communicate with each other, their supervisor, the person responsible for health and safety, and the event manager.

All stewards should be properly trained and competent as they will need to be constantly on the lookout for hazards, which could develop during the event. They may also be required to guide vehicles, clear emergency exits, and sort out any behavioural problems. Specific training should be provided for first aid assistant and firefighting. Stewards may require personal protective clothing such as hats, boots, gloves or coats. For evening events, they may need to be issued with torches. At all day events, duty rotas will be required.

- **Crowd Control** - The type of event and the number attending will determine the measures needed. Consideration will need to be given to the number and positioning of barriers, and the provision of a public address system.
- **Numbers attending** - The maximum number of people the event can safely hold must be established. This may be reduced dependent upon the activities being planned. The numbers of people attending the event may have to be counted to prevent overcrowding. Remember that one particular attraction may draw large numbers of visitors.
- **Provision for the disabled** - Specific arrangements should be made to ensure disabled visitors have adequate facilities, parking and specific viewing areas and can safely enjoy the event.
- **Security** - Depending upon the nature of the event, specific security arrangements may be necessary, including arrangements for securing property overnight. Cash collection should be planned to ensure this is kept to a minimum at collection points and that regular collections are made to a secure area. Following your risk assessment, stewards or helpers collecting cash may require money belts or other carrying facilities. Counting and banking arrangements should be given careful consideration.
- **On-site traffic** - Contractors and/or performers vehicles and other traffic should be carefully managed to ensure segregation from pedestrians. It may be necessary to only permit vehicular access at specific times and not during the event itself. Separate entrances should be provided for vehicles and pedestrians with specific arrangements for emergency vehicle access.
- **Off-site traffic** - Unplanned and uncontrolled access and egress to a site can result in a serious accident. Traffic control both inside and outside the site should be discussed with the Council. Adequate signs and direction should be provided in prominent positions on the approaches to the entrances. If signs on the highway, traffic diversions and/or the placement of cones are required then an application must be made for a traffic regulation order and/or approval from the highway authority (London Borough of Bexley).
- **Transportation** - The local rail and bus companies should be advised of larger events to establish if existing services will be adequate. You will also need to liaise with them if road closures or diversions are intended (subject to prior arrangement from the Council).
- **Contractors** - All contractors should be vetted to ensure they are competent to undertake the tasks required of them. Wherever possible personal references should be obtained and followed up. Ask contractors for a copy of their safety policy, risk assessments, and satisfy yourself that they will perform the task safely. Always ask to see their public liability insurance certificate, which should provide a limit of indemnity of at least £5 million. Provide contractors with a copy of the event plan and arrange liaison meetings to ensure they will work within your specified parameters.
- **Performers** - All performers should have their own insurances and risk assessments and the

same considerations will apply as for contractors. Where amateur performers are being used, discuss your detailed requirements with them and ensure they will comply with your health and safety rules and event plan.

- **Facilities and utilities** - Where electricity, gas or water is to be used, detailed arrangements must be made to ensure the facilities are safe. All portable electrical appliances including extension leads etc. should be tested for electrical safety and a record kept. Any hire equipment should come with a certificate of electrical safety. Where events are taking place outside, residual current circuit breakers should be used and if possible the power supply stepped down to 110 volts. All cables will have to be safely channelled to eliminate any electrical and tripping hazards. Potential hazards due to extreme weather should not be overlooked at outside events. Portable gas supplies for cooking should be kept to a minimum in designated areas away from the general public. Only diesel generators are permitted, and should be suitable fenced to prevent public access from public areas. Refuelling or storage of fuel is not permitted on site.
- **First aid** - Event organisers are responsible for ensuring provision for first aid is provided in accordance with the Purple Guide.
- **Contingency plans** - Consider the implications on the event of extreme weather conditions. Will the event be cancelled? Could specialist matting be hired in at short notice? Or could the event be moved to an alternative inside venue. This will involve a lot of planning and may be too complex for anything other than the smallest of events. There could also be other scenarios, which should be planned for, such as dealing with a disappointed crowd if the main attraction has not turned up.
- **Clearing up** - Arrangements will be required for waste disposal and rubbish clearance both during and after the event. Individuals should be designated specific responsibilities for emptying rubbish bins and clearing the site.
- **Risk assessments and separate fire risk assessments** - Taking all the above into consideration, you should establish which specific hazards require individual risk assessment. Initial assessment should be undertaken and any remedial action specified in the updated event plan. All assessments must be submitted to the Council at least 28 days prior to the event.

Stage 3 – Final Preparations

Just prior to the event a detailed safety check will have to be carried out. This should include the following:

- **Routes** - Ensure clear access and exit routes and adequate circulation within the site. Pay particular attention to emergency routes.
- **Inspections** - A checklist is provided as an example. A walk through inspection of the site should be carried out immediately prior to, during and after the event to identify any potential hazards and to check communication are working. You may want to carry out more than one inspection during the event. All defects should be noted and remedial action taken. These checklists should be retained for future reference.
- **Siting** - Make sure that all facilities and attractions are correctly sited as per your site plan. Be certain that the first aid facilities, fire extinguishers and any cash collection boxes are in place. Check waste bins are in their correct location.
- **Signage** - Ensure adequate signage is displayed where necessary. This should include emergency exits, first aid points, information and lost children points, plus other welfare facilities such as toilets and drinking water.

- **Vehicles** - Check that all contractors, performers and exhibitors vehicles have been removed from the site or parked in the designated area before the public are permitted to enter.
- **Structures** - Ensure all staging, seating, marquees and lighting structures have been erected safely and that certification has been obtained from the relevant contractors as a record of this.
- **Barriers** - Check that all barriers and other protection against hazards are securely in place and there is no risk of falling from staging or other facilities.
- **Stewards** - Make sure that all staff have arrived and are in their correct location. Ensure all stewards are wearing the correct clothing for easy identification.
- **Lighting** - Check all lighting is working, including any emergency lighting.
- **Public information** - Make sure the public address system is working and can be heard in all areas.
- **Briefing** - Check that all stewards and staff have been fully briefed and understand their responsibilities.
- **Grounds Inspection** - A pre-site inspection must be arranged with the relevant site representative from the council, prior to event setting up.

Stage 4 – After the event

- **Site Condition** - After the event, another inspection should be carried out to make sure nothing has been left on the site that could be hazardous to future users. This inspection should also identify any damage, which may have been caused during the event. If any structures are left overnight, it must be ensured they are left in a safe condition and are safe from vandalism etc. If numerous structures are left, specific security arrangements may be required.
- **Accidents** - If an accident occurs, the names and addresses of witnesses should be obtained, photographs taken and a report made by organisers. An accident form should be completed and a copy sent to the Council. A sample accident reporting form is included in the pack. You will also need to advise your own insurance company. If any accident or dangerous occurrence is reported, action must be taken to prevent any further incidents taking place.
- **Claims** - Should any person declare an intention to make a claim following an alleged incident associated with the event, you should contact your insurers immediately. They may also require a completed accident form.
- **Grounds Inspection** - A post-site inspection must be arranged with the relevant site representative from the Council.