

London Borough of Bexley Equality, Diversity and Inclusion Policy 2023- 2026

Easy Read Survey – What do you think?



We want to hear what you think about our draft policy.

We also want to hear what you think about equality and fairness in Bexley.

How to let us know what you think



Fill out this form and email it to equalities@bexley.gov.uk



Or you can collect a paper version of this form from the reception at Bexley Civic Offices. The address is 2 Watling Street, Bexleyheath DA6 7AT



You have until midnight on Wednesday 1 March 2023 to answer the questions and send your answer back to us.



If you have any questions, you can email equalities@bexley.gov.uk



Your answer will be anonymous (kept secret) and kept safe.

Section 1: Your feedback on the draft policy

Our draft policy sets three new goals for the Council. We want to know what you think of them.

Goal 1: To reduce inequalities and promote equality

Goal 2: To make sure our services are right for everyone

Goal 3: To make sure our workforce feels happy and included and we treat our workforce fairly

Question 1: Do you think these are the right goals for the Council to have:

Click on the box you agree with and it will make an X show in the box

Yes

No

A bit

Don't know

Don't want to say

Question 2: Is there anything more you want to tell us about the draft goals or the draft Policy

Please write your answer below:

Section 2: What you think about equality in Bexley



Question 3: Do you think that Bexley is a place where people from different backgrounds get on well together?

Click on the box you agree with and it will make an X show in the box

- Yes, very
- Yes
- Not sure
- No
- No very
- Don't want to say

Question 4: What do you think the council could do to make Bexley fairer?

Please write your answer below:

Section 3: Your life in Bexley

We want to understand the lives and goals of people who live, work and study in Bexley.

This includes things like goals and hopes for how you live, your job, your education, your health, and your family.



Question 5: Are you able to achieve your goals in Bexley

Click on the box you agree with and it will make an X show in the box

- Yes
- No
- Not sure
- Do not want to say



Question 6: What things make it hard for you to achieve your goals in Bexley?

Please write your answer below:



Question 7: Do you feel that you have been treated unfairly by others in the last 12 months because of one or more of the below reasons?

Click on the box you agree with and it will make an X show in the box

- Yes - because of disability
- Yes - because of my race
- Yes - because of my religion
- Yes – because of my age
- Yes – because of my sex
- Yes – because of my marriage/civil partnership
- Yes – because of my sexual orientation
- Yes – because of my gender identity/gender reassignment
- Yes – because of one or more of the above characteristics
- No
- Do not want to say

Section 4: Questions about you

We are also asking some questions about you so that we can better understand what people from different backgrounds think.

You do not have to answer these questions.

Your answers will be kept anonymous (secret) and safe.

What is your gender?

- Man
- Woman
- Do not want to say

I want to write my own answer _____

How old are you?

- Under 18
- 18-25
- 26-30
- 31-40
- 41-50
- 51-60
- 61-70
- 71-80
- 81-90
- 91+
- Do not want to say

What is your religion?

- No religion
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion
- Do not want to say

Do you consider yourself to have a disability?

This means a physical or mental health condition that has lasted or is expected to last 12 months or more, and has an impact on your day to day activities)

- No
- Yes
- Do not want to say

What is your sexual orientation?

- Heterosexual/straight
- Gay or Lesbian
- Bisexual
- Don't know
- Do not want to say

What is your ethnic group?

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy or Irish Traveller
- Any other White background
- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed/Multiple ethnic background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background
- African
- Caribbean
- Any other Black/African/Caribbean background
- Arab
- Any other ethnic group



Thank you for answering these questions